



Business Agility with LEGO



Material

Business Agility LEGO kits

Papers with domain names (print 01 copy of page 03)

Papers with events (print 01 copy of page 04)

Room Setup

Room with a round table and chairs for each 13 people.

Duration

40 minutes

Facilitation Preparation (before application)

- 1.) Prepare couple of boxes or bags with 13 papers with business agility domain names so each person can pick up one business agility domain name.
- 2.) You need one box/bag with domains names per table.(print page 03)
- 3.) Prepare one box/bag with some events that can highly impact the organization in papers to draw. (print page 04 or create other events)
- 4.) Prepare one lego kit per person, so each person can build a business agility domain.
- 5.) Prepare lego connectors. (see lego connections pieces in page 06)

Business Agility with LEGO

Instruction to participants



- 1.) Each person, select from the box, one paper with one business agility domain.
- 2.) Each person build individually the domain with lego pieces. (10 minutes).
- 3.) With individual models ready, people who built same domain get together in same table.
- 4.) Each person presents the model to other people in the table. Everybody should have the same domain.
- 5.) Each table group, connect individual models so that will have only one model per table.
- 6.) Now all models of all domains should be placed in a big table side by side.
- 7.) Each group should select two lego connections and connect the domain built by his/her table group with two other domains from others tables groups with strongest connections between domains.
- 8.) The facilitator should “draw” some events from a bag to simulate how the system behave if the event happen.

Customer

Relationships

Leadership

Individuals

Operations



Customer

Workforce

People Management

Growth Mindset

Structural Agility

Partners

One Team

Craft Excellence

Process Agility

Board

Strategic Agility

Ownership & Account

Enterprise Agility

Customer

Workforce

People Management

Growth Mindset

Structural Agility

Partners

One Team

Craft Excellence

Process Agility

Board

Strategic Agility

Ownership & Account

Enterprise Agility

Customer

Workforce

People Management

Growth Mindset

Structural Agility

Partners

One Team

Craft Excellence

Process Agility

Board

Strategic Agility

Ownership & Account

Enterprise Agility

Events for simulation

The biggest customer broke up the contract with the company.

Many people are asking to leave the company.

The country became the biggest economy in the world.

The company has been acquire by another company.

The CEO has been fired

The company is not able to hire employees with appropriate knowledge.

LEGO Connections KIT

